

# **About Shalom Farms**

Shalom Farms is a nonprofit, food justice organization. We believe that everyone deserves equitable access to nourishing food and meaningful opportunities to grow, choose, cook and enjoy that food. On our two Certified Naturally Grown farms we work with thousands of volunteers each year to produce more than 150,000 pounds of fruits and vegetables, which we distribute throughout the Richmond, VA, metro region through a variety of programs and partnerships.

### **About the Position**

Our Powhatan farm, located in Midlothian, VA, produces a variety of crops in both high tunnels and field space. It is a production based growing site and a destination for many volunteers and educational visitors annually. We are seeking interns to participate in every aspect of our sustainable vegetable farm operation. Interns work under the guidance of the Powhatan Production Director, Seyra Whitney, for a minimum of 8 hours/week. The duration of the internship is flexible based on the needs of the farm and applicant. We are currently seeking interns for Winter, Spring, Summer, and Fall of 2026.

### **KEY RESPONSIBILITIES**

- Assist the farm staff (including field leads, volunteer coordinators, production associates, and volunteers) in all manner of farm work including but not limited to: seeding, transplanting, soil amending, harvesting, processing, packing, and more.
- Assist with educational and volunteer groups as needed and wanted.
- Assist programming initiatives when time allows (attending mobile markets, PRX programs, and cooking demonstrations)

# **QUALITIES**

- Strong desire to learn and grow as a farmer/gardener
- Strong interpersonal and communication skills
- Willingness to work hard in difficult weather conditions
- Ability to lift 50 lbs or more with the help of others
- Ability to multitask

- Detail oriented and organized
- Commitment to social justice
- Values diversity and enjoys working with diverse groups, and has the ability to reach across racial, ethnic, generational, socioeconomic, rural/urban and religious lines
- Ability to work both alone and with groups
- Ability to take initiative

# **COMPENSATION**

Shalom Farms is happy to work with candidates who are receiving academic credit or payment through their institution or accreditation for an internship placement. Unfortunately, if you are not receiving credit or payment through an institution for placement, we cannot place you at our Powhatan site. Interns will have access to as much fresh produce as they would like and may attend most workshops and trainings held or hosted by Shalom Farms.

### TO APPLY

Please send a statement of interest and resume to Seyra Whitney, Powhatan Production Director at farm@shalomfarms.org. Applications will be reviewed on a rolling basis until positions are filled.