



## **Northside Farm Internship**

At Shalom Farms we believe everyone deserves access to healthy food. We are a Richmond, VA based non-profit working together to build healthy communities by growing and sharing fresh food. The food we grow is distributed through our network of programs and partnerships in communities where access to healthy food is limited. As a team, we are passionate about addressing the complex nature of food access issues and are dedicated to bringing about meaningful change.

Our Northside Farm, located in Richmond VA, produces over 50,000 pounds of vegetables annually with the help of thousands of volunteers. We are Certified Naturally Grown, using the highest standards of the organic and regenerative agriculture movements to guide us as we tend our 2.5 acres of growing space. In addition to vegetable production, our Northside farm is a multipurpose space used to host field trips, workshops, and community events.

We are seeking interns to join our sustainable vegetable farm operation. Northside Farm interns work under the guidance of the Northside Director of Production, Amber Albee, and the Northside Field Lead, Mia Chand, for a minimum of 8 hours per week. Our internships are designed to provide hands-on education and experience as a field crew member on a non-profit farm. In addition to fieldwork, interns may choose to design an independent project, attend organizational meetings and trainings, and participate in other areas of our programming—including mobile markets, field trips, and cooking classes. Start and end dates are flexible but must fall within our March–December farm season. For those interested in winter production, please look at our Powhatan Farm Internship. We are currently seeking interns for the 2026 season.

### **KEY RESPONSIBILITIES**

- Assist farm staff with a wide range of tasks related to sustainable vegetable production. This includes harvesting, transplanting, amending the soil, seeding, processing, packing, and more.
- Assist with educational and volunteer groups, if desired.
- Participate in programming initiatives as time allows, such as attending mobile markets, ProduceRx programs, and cooking demonstrations.

## **QUALITIES**

- Strong desire to learn and grow as a farmer/gardener
- Strong interest in food justice and/or non-profit direct service work
- Commitment to racial equity and to Shalom Farms' values: justice, collaboration, integrity, respect, and sustainability
- Flexible, creative, and solution-oriented
- Positive attitude, willing and able to work independently and within a team environment
- Willingness to work in difficult weather conditions
- Strong interpersonal and communication skills
- Willingness to work hard in difficult weather conditions
- Ability to lift 50 lbs or more with the help of others
- Ability to multitask
- Detail oriented and organized
- Values diversity and enjoys working with diverse groups, and has the ability to reach across racial, ethnic, generational, socio economic, rural/urban, and religious lines
- Ability to take initiative

## **COMPENSATION**

This is an unpaid internship, though interns are encouraged to take home as much fresh produce as they would like! Interns will also have free access to most workshops and trainings that are held or hosted by Shalom Farms. In order to qualify for our internship program, you must either be receiving academic credit or payment through an outside institution (ie-college, university, foundation, etc).

## **TO APPLY**

Please send a brief statement of interest and a resume to Amber Albee at [amber@shalomfarms.org](mailto:amber@shalomfarms.org). Applications will be reviewed on a rolling basis.