



Northside Farm Internship

At Shalom Farms we believe everyone deserves access to healthy food. We are a Richmond, VA based non-profit working together to build healthy communities by growing and sharing healthy food. The food we grow is distributed through our network of programs and partnerships in communities where access to healthy food is limited. As a team, we are passionate about addressing the complex nature of food access issues, committed to being anti-racist and to understanding the systemic causes of injustice, and dedicated to bringing about meaningful change.

Our Northside Farm, located in Richmond VA, produces over 50,000 pounds of vegetables annually with the help of thousands of volunteers. We are Certified Naturally Grown, using the highest standards of the organic and regenerative agriculture movements to guide us as we tend our 2.5 acres of growing space. In addition to vegetable production, our Northside farm is a multipurpose space used to host field trips, workshops, and community events.

We are seeking interns to participate in our sustainable vegetable farm operation. Northside Farm interns will work under the guidance of the Northside Farm Manager, Amber Albee, for a minimum of 8 hours per week. Start and end dates are flexible, but must fit within our March-December farm season. We are currently seeking interns for the spring, summer, and fall of 2024.

KEY RESPONSIBILITIES

- Assist the farm staff in all manner of farm work including but not limited to: seeding, transplanting, soil amending, harvesting, processing, packing, and more.
- Assist with educational and volunteer groups as needed and wanted

QUALITIES

- Strong desire to learn and grow as a farmer/gardener
- Strong interest in food justice and/or non-profit direct service work
- Commitment to anti-racism and equity
- Flexible, creative, and solution-oriented
- Positive attitude, willing and able to work independently and within a team environment
- Willingness to work in difficult weather conditions
- Strong interpersonal and communication skills
- Willingness to work hard in difficult weather conditions
- Ability to lift 50 lbs or more with the help of others
- Ability to multitask
- Detail oriented and organized
- Values diversity and enjoys working with diverse groups, and has the ability to reach across racial, ethnic, generational, socio economic, rural/urban, and religious lines
- Ability to take initiative

COMPENSATION

Shalom Farms is happy to work with candidates who are receiving academic credit or payment through their institution for an internship placement. Unfortunately, if you are not receiving credit or payment through an outside institution, we cannot place you in our farm internship.

TO APPLY

Please send a statement of interest and a resume to Amber Albee, Northside Farm Manager, at northside@shalomfarms.org. Applications will be reviewed on a rolling basis.