



### **About Shalom Farms**

Shalom Farms is a nonprofit, food justice organization. We believe that everyone deserves equitable access to nourishing food and meaningful opportunities to grow, choose, cook and enjoy that food. On our two Certified Naturally Grown farms we work with thousands of volunteers each year to produce more than 200,000 pounds of fruits and vegetables, which we distribute throughout the Richmond, VA, metro region through a variety of programs and partnerships.

### **About the Position**

Our Powhatan farm, located in Midlothian, VA, produces a variety of crops across 8-acres. It is a production based growing site and a destination for 8,000 volunteers and educational visitors annually. We are seeking interns to participate in every aspect of our sustainable vegetable farm operation. Interns work under the guidance of the Powhatan Farm Manager, Seyra Whitney, for a minimum of 8 hours/week between the months of March and November; the duration of the internship is flexible based on the needs of the farm and applicant. We are currently seeking interns for Spring, Summer, and Fall 2024.

### **KEY RESPONSIBILITIES**

- Assist the farm staff (including farm managers, production coordinator, and volunteer coordinator) in all manner of farm work including but not limited to: seeding, transplanting, soil amending, harvesting, processing, packing, and more.
- Assist with educational and volunteer groups as needed and wanted.

### **QUALITIES**

- Strong desire to learn and grow as a farmer/gardener
- Strong interpersonal and communication skills
- Willingness to work hard in difficult weather conditions
- Ability to lift 50 lbs or more with the help of others
- Ability to multitask
- Detail oriented and organized
- Commitment to social justice
- Values diversity and enjoys working with diverse groups, and has the ability to reach across racial, ethnic, generational, socioeconomic, rural/urban and religious lines
- Ability to work both alone and with groups
- Ability to take initiative

### **COMPENSATION**

Shalom Farms is happy to work with candidates who are receiving academic credit or payment through their institution for an internship placement. Unfortunately, if you are not receiving credit or payment through an institution for placement, we cannot place you at our Powhatan site.

**TO APPLY**

Please send a statement of interest and resume to Seyra Whitney, Powhatan Farm Manager at [farm@shalomfarms.org](mailto:farm@shalomfarms.org).

Applications will be reviewed on a rolling basis until positions are filled.