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SHALOM



2021 ANNUAL REPORT

LETTER FROM THE BOARD CHAIR

For much of 2021, food insecurity rates across Richmond continued to rise. Accessing fresh and healthy food remained a complex endeavor for the most vulnerable in our communities. Supply chain issues complicated matters for both producers and consumers. And with each new wave of the pandemic, these barriers seemed to grow.

Throughout the year, Shalom Farms worked tirelessly to expand our critical food access programs and network of partners in order to meet the immediate needs of the greater Richmond community. We take very seriously our privilege and role in providing healthy and responsibly grown produce to the communities that need it most, and our commitment to increasing access to meaningful opportunities for folks to choose, cook, and enjoy fresh produce has never been stronger. But this work would not be possible without the continuous support of our volunteers, program and community partners, donors, and supporters. As a direct result of your generous support, we were able to distribute more than half a million servings of Certified Naturally Grown produce within our communities - for the second year in a row.

At the end of 2021 our Executive Director for over a decade, Dominic Barrett, stepped down in order to pursue new ways of serving our community through a position with the City of Richmond's Office of Human Services. Dominic's leadership helped shape Shalom Farms into the organization it is today; we are endlessly grateful to him for the change he inspired and the legacy he leaves behind.

We are excited to share this collection of our 2021 achievements and look forward to continuing the long-term work of building a more equitable and resilient food system with you. We are embarking on an exciting time for our organization as we welcome our new Executive Director, Änna Ibrahim, and we hope you will continue with us on this journey. We are deeply grateful for your support for our organization and our work. Thank you.



Johanna Gattuso

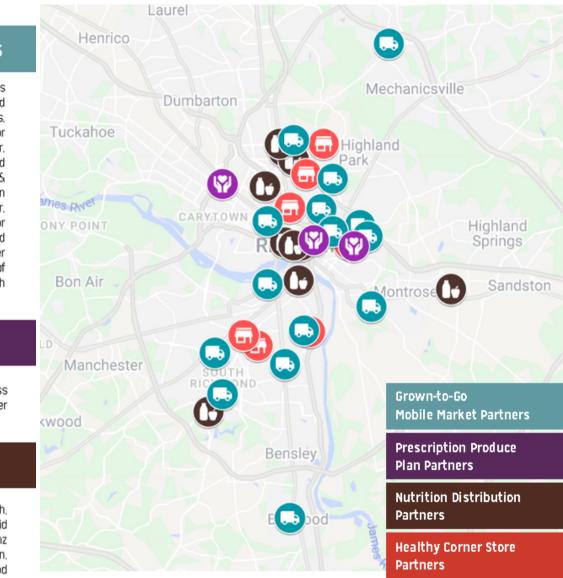
JOHANNA GATTUSO BOARD CHAIR

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PROGRAM PARTNERS

PROGRAM LOCATIONS



Grown-to-Go Mobile Market Partners

Anthem, Better Housing Coalition: Lincoln Mews Apartments & Winchester Greens Apartments, City of Richmond, Broad Rock Community Center, Dominion Place Senior Apartments, Enterprise Community Partners (Highland Park Senior Apartments), Fulton Neighborhood Resource Center, Richmond City Health District, Richmond Health and Wellness Program at VCU, Richmond Redevelopment & Housing Authority: 4th Avenue Senior Apartments, Creighton Court Resource Center, Fairfield Court Resource Center, Hillside Court Resource Center, and Stonewall Senior Apartments, RVA Food Justice Alliance, Southwood Apartments Community, Thalhimer Properties, James River Villas, VCU Massey Cancer Center, Virginia Department of Health, Virginia Fresh Match

Prescription Produce Plan Partners

Bon Secours, Health Brigade, Richmond Health and Wellness Program, Robinson Theater Community Arts Center

Nutrition Distribution Partners

Atlee Church - Northside, Belmont United Methodist Church, Feed More, Ginter Park United Methodist Church, Mutual Aid Distribution Network of Richmond, MARCH, Nationz Foundation, Neighborhood Resource Center of Greater Fulton, Senior Connections, St. Thomas' Episcopal Church Food Pantry, Underground Kitchen, YWCA/Junior League

Healthy Corner Store Partners

College Mart, Commerce Market & Deli, Hopkins Store, Race Track Marketplace, Red Mini Mart, River City Market







GROWN TO GO MOBILE MARKET

In 2021, our Mobile Market completed it's sixth season and experienced tremendous growth. Fifteen weekly markets were hosted in partnership with a diverse network of community organizations in communities across the city that experience the impacts of food apartheid. In total, we hosted 360 markets - more than ever before. Over 197,000 servings were distributed, and we saw a 38% increase in transactions over 2020.



197,867 SERVINGS DISTRIBUTED





8,494 TOMATOES SOLD

We continued to prioritize produce affordability and strengthen our partnership with the Virginia Fresh Match program, which provides matching funds to double the buying power of SNAP

(formerly the food stamp program) beneficiaries. Additionally, our customer Loyalty Program, which offers regular customers a \$3 discount on their fifth purchase, continued to grow, with 768 cards redeemed in 2021.





MARKET SPOTLIGHT: VCU MASSEY CANCER CENTER, SHELLY ARTHUR, VCU MASSEY CANCER CENTER VOLUNTEER

Our mission at Massey Cancer Center is to treat the whole person in the course of cancer treatment, prevention, and control. We recognize the importance that nutrition plays in the health and well-being of our patient population and staff. The Shalom Farms mobile market and farm stand at Massey provides our

patients and staff with fresh fruit and produce, which many do not have access to in their community, and enables Massey to engage in meaningful discussion and education of the importance nutrition plays in cancer prevention and control.





PRESCRIPTION PRODUCE PLAN

Though the program model for the Prescription Produce Plan has adapted over the years to changing community needs, the mission of the program remains the same: to connect individuals and families facing or living with chronic, diet-related health diseases with increased access to healthy food and the supports to make that access meaningful. In 2021, our classes took place both in-person and online, in English and Spanish. Participants received a diverse assortment of carefully selected produce each week, along with nutrition education materials and recipes incorporating that week's produce selection.

1,200 PRODUCE PRESCRIPTIONS

10,034 SERVINGS DISTRIBUTED

110 HOUSEHOLDS SERVED

35 COOKING EDUCATION CLASSES







School of Nursing

health brigade

Bon Secours Food Rx - Diabetes Management Program and Diabetes Prevention Program

Food Rx is based on the American Association of Diabetes Educators' seven self-care behaviors. The year-long DPP, rby CDC certified Lifestyle Coaches, has full CDC recognition for its evidence-based program. We provide weekly produce prescriptions, recipes, and biweekly cooking classes, supplementing other nutrition, health, and diabetes management education.

VCU Richmond Health and Wellness Program

This interdisciplinary program from VCU School of Nursing engages low-income seniors to improve self-identified health goals. This intensive nutrition support program includes a weekly prescription of Shalom Farms produce, and weekly health coaching and support by RHWP Nursing Faculty and interprofessional student teams.

Health Brigade Food Pharmacy

Through this partnership with Richmond's oldest free clinic, Shalom Farms provides weekly produce prescriptions, recipes, cooking demos, and other nutrition education in partnership with health coach volunteers.

Robinson Theater Community Arts Center

We're grateful to continue our long-standing partnership with this East End community staple for weekly cooking and nutrition classes.

PARTICIPANT SPOTLIGHT JOHN H.

In June, John was diagnosed with type 2 diabetes. While working with our partners at Bon Secours, he learned about the PPP program and soon after, he enrolled in our fall cohort. Over the course of the program, John lowered his AIC # from 9.6 to 5.4. Now considered in the normal range for diabetes, he credits the program for providing needed structure and accountability. John's motto? "As long as you work the program it works." John has made long term changes in his approach to carbs and veggies - he now knows it's best to pair his carbs with proteins. And how did the Shalom Farms produce help? "It made the produce more readily available in the house and encouraged reinforcement. It helped on the affordability factor especially during COVID."



NUTRITION DISTRIBUTION PROGRAM

In 2021, we continued to see an increased demand for fresh produce from all of our Nutrition Distribution Program partners. Since its inception, the Nutrition Distribution Program has supplied local food pantries, community kitchens, and Feed More, the Central Virginia Food Bank, with fresh produce to help supplement traditional pantry donations. In 2022, our Northside Farm will grow produce exclusively for our Nutrition Distribution Program. This farm's location, in the heart of the city's Northside neighborhood, means it is uniquely situated to distribute fresh produce to city-based community partners.

DISTRIBUTION 311,886 TOTAL SERVINGS

FEED MORE 229,125 SERVINGS COMMUNITY PARTNERS 82,761 SERVINGS

12 COMMUNITY PARTNERSHIPS

(see page 3 for a full list of this year's partners)

TOP CROPS: COLLARDS, CABBAGE, AND TOMATOES



PARTNER SPOTLIGHT: ST. THOMAS' EPISCOPAL CHURCH FOOD PANTRY

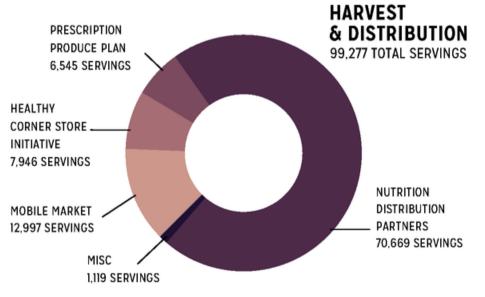
The St. Thomas Food Pantry has been a mission of St. Thomas' Episcopal Church for over 20 years, and is open to the public every Thursday. Pre-pandemic, their food pantry in Richmond's Northside neighborhood typically served 75-80 households per week. In 2020, that number increased to 300 per week. Now, the pantry feeds about 225 families a week (still about three times more than before COVID-19). In 2021, they distributed 24,530 bags of groceries, including approximately 16,500 servings of Shalom Farms produce, to families in Richmond.

[This program has] shown something vital to our guests that they deserve the very BEST in fresh produce... I believe high quality food gives families a boost in more ways than one. Not only is the nutritional value higher, but there is a certain morale boost in receiving a high quality item. That boost can make all the difference in a person's day, and give them hope for the future.

-Liz Pearce, 2021's St. Thomas Episcopal Food Pantry Director

THE NORTHSIDE FARM

In the heart of Richmond's Northside neighborhood, our Northside Farm continues to expand! In 2021, we opened a new field, bringing us to 1 ½ acres in production, and added two new staff positions to help manage our production and distribution operations. We continue to expand opportunities for program participants and community members to join us at our Northside Farm for interactive tours and educational opportunities, and in 2021 hosted our first Fall Farm Day - an afternoon filled with collards, cooking demos, and community conversations.



VOLUNTEER SPOTLIGHT CARMEN FOSTER

Shalom Farms is by no means a mere vegetable farm. It serves as a community-focused approach to address issues regarding food deserts, food equity, and access. As a leadership coach for public sector executives, I've been excited about engaging as a volunteer doing the literal "ground" work for policy issues that center around food justice.. I consider myself an emerging "eco-womanist" to link theology and environmental justice from a womanist perspective. Not only am I growing vegetables, but I am participating in meaningful work that feeds my spirit and soul





WE APPRECIATE AND WOULD LIKE TO RECOGNIZE THE FOLLOWING NORTHSIDE FARM VOLUNTEERS FOR THEIR HARD WORK DURING THE 2021 SEASON:

Sara Adock Johanna Gattuso Matt Bush Susan Grymes Nolan Cheney Gerri Lynch Hilary Cifu Terry McNally Dan Clifton Lou O'Boyle Dana Dumont Morgan Obrochta Nan O'Connell Maya Ferrera Carmen Foster Stephen Proctor

Tricia Sauer Catherine Schneider Sophie Schneider Kittie Storey Leila Taaffe Em Weihrs

VOLUNTEERS & VISITORS

866 VOLUNTEERS

124 EDUCATIONAL VISITORS

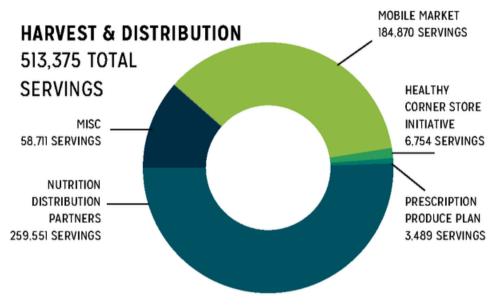
3,119 hours seeding, planting, harvesting, weeding, pruning, digging, and watering! Thank you Cheyenne 50000 much for that amazing Tour. my two favorite parts are went runing through the sorgham grass, and I like eating the green pepper. Weec!





THE POWHATAN FARM

2021 marked five years at our Powhatan Farm! In those five years, we've grown over two million servings of Certified Naturally Grown produce and hosted over 22,000 volunteers and 5,200 educational visitors. We are now working on a little over 8 acres (double the size of our farm in Goochland) with an average of 6 ½ acres in production each season.



In 2021, we grew over half a million servings of fresh produce at the Powhatan Farm - for the second year in a row! This sustained increase in production made possible by our Powhatan expansion has had direct implications on our ability to expand our distribution and programming capacity. Almost half of all produce grown at the Powhatan Farm was distributed through our Nutrition Distribution Program to Feed More, the Central Virginia Foodbank, and their network of over 300 partner pantries.



VOLUNTEERS & VISITORS

3,334 VOLUNTEERS

347 EDUCATIONAL VISITORS

10,027 hours spent seeding, planting, harvesting, weeding, pruning, digging, and watering!

LEAD VOLUNTEER SPOTLIGHT MARY BARNETT

I love the multi-pronged approach Shalom takes, far beyond just giving produce to Feed More... I love that you don't just tell [me] what to do. but why [I am] doing it - like, sometimes [I] weed around plants while harvesting, and sometimes not, and you make sure [I] understand why sometimes it's necessary and sometimes not... It's worth repeating: I love that every minute of [my] time at the farm is valued. There's no standing around waiting for something to do. while somebody checks to see what's needed... I am so happy to give you three hours of my week, and I appreciate that you treat that time as worthy.



WE ARE ESPECIALLY GRATEFUL TO OUR LEAD VOLUNTEERS. WHO CONTINUE TO SERVE AS THE BACKBONE OF OUR POWHATAN AGRICULTURAL OPERATION. IN 2021. 51 DEDICATED LEAD VOLUNTEERS CONTRIBUTED 6.000 HOURS OF LABOR: THESE INDIVIDUALS ARE LISTED HERE IN RECOGNITION OF THEIR GENEROUS SERVICE:

LEAD VOLUNTEERS

Eryn Alloway Colleen Anders Mary Barnett Grover Barrett Cindy Birnbaum Mark Blume Elizabeth Brady Skye Bruce Jill Caples Dave Caras Allan Chilton Valerie Cline Deana Collier Camille Cook Kim Dobzyniak Carly Dolan Bob Downs Mina Estrada Bill Ewing Jonna Harrell Kathi Hendrick Beth Hilscher Leslie Hoctor Madisen Jeter Dalene Johnson Deborah Johnson

 Barb Kreuter
 O

 Andy Littaur
 I

 Mary Lloyd Parks
 S

 Ellen Lucado
 K

 John McKenna
 F

 Randy McMunn
 O

 Julie Miller
 S

 Joel Nuckols
 F

 Rita Nuckols
 T

 Ishani Pendse
 L

 Nancy Placide
 J

 Ann Rasmussen
 T

 Frank Reese
 L

Cheryl Redmond Heather Russo Steve Russo Kim Ruth Paula Saddler Gary Savage Sandi Shriner Bill Struck Travis Thomas Lisa Thompson Jonathan Trownsell Lois Wallenhorst



2021 FINANCIALS

YEAR END DECEMBER 31, 2021



EXPENSES

- INDIVIDUALS \$405,116
- CORPORATIONS \$347,164
- GOVERNMENT \$16,570
- FOUNDATIONS \$320,750
- FAITH PARTNERS \$95,047
- EARNED INCOME \$82,868

TOTAL REVENUE \$1,267,516

PROGRAMS \$923,196





2021 BOARD OF DIRECTORS

Roger Bove (Immediate Past Chair) Performance Food Group - Retired

Darren Broughton Altria



Sharon Blount Community Volunteer





Johanna Gattuso (Board Chair) Grassroots Health Advisors LLC



Devin Lipawsky Capital One



Whitney Van Der Hyde Community Volunteer

The Davis Group

Beechwood Farms



Active Health Management









Community Volunteer



Sam Davis III





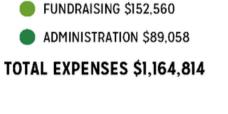




Matt Gottwald

Jennifer Wicker Virginia Hospital and Healthcare Association

Helen Ragazzi



Several years of detailed financial statements are available on our website: https://shalomfarms.org/who-we-are/#financials



Charles Fitzgerald Community Volunteer

2021 STAFF



AMBER ALBEE NORTHSIDE FARM MANAGER



DOMINIC BARRETT EXECUTIVE DIRECTOR



ARIN BURKE **VOL/ED COORDINATOR**



MARC CHARBONIER FARMER IN RESIDENCE



ALISTAR HARRIS MOBILE MARKET MANAGER



NATALIA MELLO FARMER IN RESIDENCE



JOSH DZIEGIEL PACKING COORDINATOR



SARA HIGGINS DIRECTOR OF DEVELOPMENT



STEVE MILES DIRECTOR OF FARM OPERATIONS



RASHAD DUCKETT PROGRAMS ASSISTANT



ERIN LINGO DIRECTOR OF PROGRAMS



BRYCE MILLER FARMER IN RESIDENCE





JASON MUCKLE COMMUNITY NUTRITION MANAGER



SARA SCHMATZ-DARLAND DEVELOPMENT COORDINATOR



SEYRA WHITNEY POWHATAN FARM MANAGER



FARM MANAGER

SHANE TIPPETT

DIRECTOR OF FINANCE

& ADMINISTRATION



PATRICK POWERS FARMER IN RESIDENCE



LYNNE WATCHER **BUSINESS MANAGER**



LAURIE YOUNG PACKING COORDINATOR



HANNAH WITTWER

VOL/ED MANAGER









INVESTING IN SHALOM FARMS

We are incredibly grateful to everyone that contributed financially to Shalom Farms in 2021. We would especially like to thank the major donors listed here for their generosity.

\$50,000+

Bon Secours Richmond Health System

\$25,000 - \$49,999

Anonymous August Heid Trust, Bank of America, N.A., Trustee The Children's Milk Fund, Bank of America, N.A., Trustee Community Foundation for a greater Richmond Estes Foundation Hamilton Beach Brands, Inc.

\$10,000 - \$24,999

Anonymous (2) Anne and Roger Boeve Capital One Circuit City Stores Bankruptcy Liquidating Trust Duke's Johanna and Carl Gattuso The Harrison Foundation Markel Corporation Meera and Ashok Vasudevan Foundation Herndon Foundation M&T Bank The Pauley Family Foundation The William H., John G., and Emma Scott Foundation Tito's Handmade Vodka Wills Financial Group, Inc.

Linda M. Phillips Richmond District UMC Board of Missions Patricia and Conrad Sauer Marycatherine and Gary Savage Share Our Strength St. Paul's Episcopal Church Kelly and Kirk Tattersall Virginia Sargeant Reynolds Foundation Woodfin

\$5,000 - \$9,999

Anthem, Inc. Atlee Community Church Bon Air United Methodist Church Cathy and Howard Bos Danny and Kim Bottoms Anthony and Angela Cassano Hilary and David Cifu First Presbyterian Church Jill and Jim Gaynor Mr. and Mrs. Matt Gottwald GroundForce IT Nan Leake and Jon Shepherd

\$2,500 - \$4,999

Anonymous (I) Altria Jennifer and David Boyce Ann Bradshaw Darren Broughton Tom and Daisy Byrd Centenary United Methodist Church City Church of Richmond Ms. Jane Fancher Hendley Brett Hunnicutt St. Stephen's Episcopal Church Target Circle Barbara J. Thalhimer & William B. Thalhimer, Jr. Family Fund Cass Rasnick and Sam Schwartz Randy and Kelly Riggs Steve and Heather Russo Missy and Jim Ryan Ellen and Brian Shepard Mary Mauze Siff Family Trust Midas of Richmond St. Matthew's United Methodist Church Judy Waldron Walters and Mason Retail, Inc. Zyn Cares Fund

Evan and Christie Thalhimer Silverstein Charitable Fund Sarah Brush Thalhimer and William B. Thalhimer III Endowment Travis Thomas John Thompson United Methodist Urban Ministries of Richmond Auxiliary Katie and Michael Watrous Edwin Wortham IV Charitable Fund at the East Bay Community Foundation Jeff Yount Zikakis Family Foundation



INVESTING IN SHALOM FARMS

\$1,000 - \$2,499

Anonymous (5) Fran Barrett Sharon and Brian Blount Bon Air United Methodist Men Julie and David Brooks Frank Charbonier Chop't Creative Salad Company LLC Christ Church Episcopal **CWS - Richmond CROP Hunger Walk Courtney Wortham Clements Cobb** Imprint Commonwealth of Virginia Campaign Barry and Martha Crawford Richard and Susan Creasy Barbara and Glenn Custis Mr. and Mrs. Bradfute W. Davenport, Jr. Susan and Sam Davis III The Donahue Family Foundation **Duncan Memorial United Methodist** Church Ellwood Thompson's Local Market **Gilgit Charitable Trust** Ginter Park Presbyterian Church **Ginter Park Residents Association** Kelly and David Gould Grace Covenant Presbyterian Church Lisa Guthrie June and Cliff Henderson Jason and Cara Hoover Mark Jaros Ed and Bev Jennings Cal and George Jennison

Stacy Luks **Kimberly Marr** Lauren and Nate Mathews Tom and Robin Miller Mt. Pisgah United Methodist Church Helen Ragazzi Elizabeth Rawles Franklin and Barbara Reese, Jr. Pamela Richardson Presbytery of the James **RiverFront Investment Group** Kim and Adam Scharf Second Presbyterian Church Mary Selph Ethan Seltzer Shady Grove United Methodist Church **Rev. Patricia Shipley** Showalter Schmitz Family Fund of the Community Foundation John and Elizabeth Siegel **Skipwith United Methodist Church** St. Edward the Confessor **Catholic Church** Kelly and Jonathan Stalls Leila Taaffe Elizabeth and Shane Tippett **Tuckahoe Garden Club** of Westhampton Marshall and Dennis Lynch Jim and Bobbie Ukrop Eric and Whitney Van Der Hyde

Matthew and Andrea Wherry

RECURRING DONORS

We would also like to thank the following donors for their ongoing support of our work

Chris Barrett and Anne Gibbons Mr. Glenn Birch Rev. and Mrs. John Briggs Emma Covello Holly Coy James Irby **Colleen Maitland Rita Nuckols** Randy and Kelly Riggs Megyn Robertson Mark Rvan Lydia Slottke F. Sollog III Deb Sybesma Taylor Spalt Ms. Wendy Sprout Debora Sybesma Elizabeth and Shane Tippett Mike Warnalis Stephanie Workman

