



LEAD VOLUNTEER PROGRAM

What we ask:

- At least one shift per week for the whole season (April-November) OR
- 75 hours across the season

What we offer:

- A 4-part workshop series offered in both the spring and fall
- Free admission to our Summer Kickoff event
- An end of the season celebration just for Lead Volunteers
- On-site perks like cubbies, tools, and veggies

GENERAL EXPECTATIONS

Lead Volunteers are representatives of Shalom Farms. We ask that folks always keep this in mind and conduct themselves in a way that is kind and courteous to all. Shalom welcomes all ages, backgrounds, races, religions and gender identities. We ask that you avoid profanities or inappropriate conversation topics, offer to help out if help is needed, and give everyone around you your full respect. Offensive or aggressive language or behavior will not be tolerated.

Cancellation Policy

We understand that things happen—kids get sick, your car breaks down, your work schedule changes etc. If possible, we ask to be given 24 hours notice to cancel a scheduled volunteer shift.

Weather Policy

We work rain or shine. Lead Volunteers can expect to work in a variety of weather and should check the weather before heading out to the farm for the day. Come prepared! Bring a rain jacket if rain is forecasted. Wear boots or shoes that can get muddy if it has been raining recently. We will get in touch by phone if we need to cancel a shift due to extreme weather.

Tardiness

We ask that Lead Volunteers be on time and ready to go by 9am or 1pm (depending on your timeslot). “Ready to go” means: boots on, sunscreen applied, water bottle filled, bathroom used. Volunteers that anticipate being late should call or text a staff member to let them know.